

Workplace Conduct Policy – Fact Sheet

Banco Chambers recognises the importance of fairness, dignity and respect for others in the workplace. Banco Chambers is committed to providing a safe, secure and respectful environment for Floor Barristers, Floor Workers and Floor Visitors that is free from all forms of bullying, harassment, sexual harassment, other forms of unlawful discrimination, vilification and violence.

A copy of Banco Chambers' Workplace Conduct Policy is available at http://www.banco.net.au/policies You can also ask Jeh Coutinho for a copy of the policy.

A video of a CPD seminar conducted by Trish Low in respect of the Workplace Conduct Policy on 9 March 2021 is available to Banco Chambers staff, readers, licensees and members by contacting Jeh Coutinho to obtain the relevant login details.

Banco Chambers strongly encourages the making of complaints by those who believe that they have been discriminated against, bullied, sexually harassed or victimised, or any person who has witnessed such conduct.

Should you wish to speak to someone about a matter arising under the Workplace Conduct Policy, clause 6.1 and Annexure A of the policy set out a number of different options which are available.

One option is to speak to either Cameron Moore SC or Tiffany Wong SC (or both).

Another is to speak to Louise Morrow, the External Consultant who has been engaged by Banco Chambers for the purposes of the Workplace Conduct Policy. Louise's contact details are as follows:

Louise Morrow 0408 448 326 louise@Impsychology.com.au

Otherwise, if you have a query about this policy or need more information please contact Jeh Coutinho.